



**Junior
Achievement®**

Sarnia/Lambton

SARNIA LAMBTON

VOLUNTEER REGISTRATION FORM

I would be interested in volunteering for the following Program:

Company Program - High School Students

Please fill out the following *in full* so we may update our database:

Name: _____

Place of Employment: _____

Phone (Work): _____ Phone (Home): _____

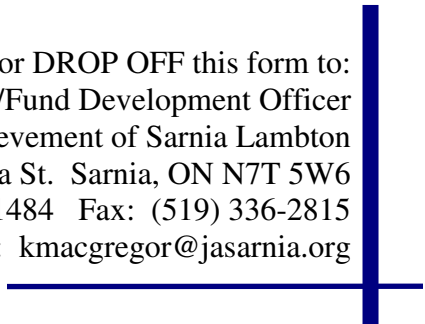
Fax (Work): _____ Fax (Home): _____

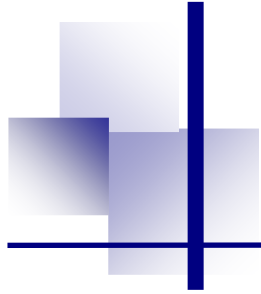
Email: _____

Mailing Address:

Best way to contact you: Work Home

Please FAX, MAIL or DROP OFF this form to:
Kristy MacGregor, Programs Manager/Fund Development Officer
Junior Achievement of Sarnia Lambton
556 N. Christina St. Sarnia, ON N7T 5W6
Phone: (519) 336-1484 Fax: (519) 336-2815
Email: kmacgregor@jasarnia.org





Junior
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Company Program – A Student Venture

▲ Grades 9-12

▲ Age: 13-19

Program Length: Approximately 23 weeks

Volunteer Commitment:

Training: 4-5 hours

Delivery of Program: Approximately 23 weeks

Goals of the Company Program are to:

- Provide an experiential supplement to business & economic education of students to help them better understand how businesses are organized & operated
- Help students develop critical thinking, speaking, & leadership skills
- Demonstrate the rewards of the free enterprise system
- Introduce to career opportunities and teach basic workforce-readiness skills
- Foster a positive relationship between youth & the business community

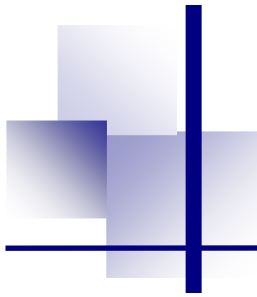
Students will:

- Organize & operate their own business enterprise
- Learn how to raise capital by selling shares of stocks
- Prepare a business plan & financial statement
- Declare & distribute dividends & issue a report to shareholders
- Liquidate and prepare a final report for shareholders
- Pay out salaries, commissions, bonuses and dividends

The **Company Program** gives students (called Participants) the *opportunity* to acquire basic *business knowledge*, relevant *work experience* & to develop *interpersonal skills* in a unique learning environment. In accepting the challenge & responsibility of operating their own business, Participants will discover the rewards of teamwork, commitment & individual initiative. Individual & collective efforts are recognized & rewarded. For the **Participant Management Team**, the opportunity exists to experiment with new management techniques & approaches to motivation. Guided by business advisors, the young people meet after school one night a week over a 23-week period. Every aspect of owning & operating a business is covered: developing a business plan, organizing, managing & liquidating a company.

556 Christina St. N ♦ Tel: (519) 336-1484 ♦ Fax: (519) 336-2815

♦ E-mail: kmacgregor@jasarnia.org



Protection Policy

Definition of Child Abuse

Child Abuse is damage to a child for which there is no “reasonable” explanation. It includes non-accidental physical injury, neglect, sexual molestation, sexual harassment and emotional abuse. We must continue to be active in promotion the positive aspects of our work, and dealing with the negative issues which we face. Child abuse is one such negative factor which affects the learning environment that we provide for young Canadians. Its existence is a fact in our society and a matter of critical national concern. It is of special concern to Junior Achievement because we provide volunteer role models and staff who work with youth as part of our educational programs. In dealing with this issue we have provided the following definition. Child Abuse is damage to a child for which there is no “reasonable” explanation. It includes non-accidental physical injury, neglect, sexual molestation, sexual harassment and emotional abuse

Junior Achievement is pro-actively pursuing a program to deal with the issues of child abuse in an attempt to insure there is no such abuse in any of its programs. The program involves an understanding of the above definition, a selection process for staff and volunteers, the training of its staff and volunteers about child abuse issues and the establishment of appropriate conduct standards and procedures for prompt reporting around the handling of incidents of alleged inappropriate contact.

Junior Achievement believes that by working together with responsible members of the community it can best confront the abhorrent issues of child abuse.

Behavioral & Physical Signs of Child Abuse

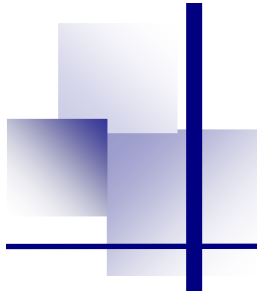
injuries (bruises, cuts, burns, fractures, etc.) that are not consistent with the explanation offered

- Cannot recall how observed injuries occurred, or offers an inconsistent explanation, injuries inconsistent with the child’s age and developmental phase
- Presence of several injuries that are in various stages of healing
- Recurring physical ailments (e.g. Frequent stomach aches)
- Poor peer relationships, self image, and overall care
- Overly compliant or aggressive
- Chronic depression, anxiety, withdrawal, phobic behavior
- Self-destructive behaviors
- Unusual fear of a particular person (e.g. Men)
- Anxiety about seeing someone

Reporting an Abuse Disclosure:

Under Ontario’s Child and Family Services and Family Services Act, every person who believes on reasonable grounds that a child is or may be in need of protection must report promptly the belief and the information upon which it is based to a Children’s Aid Society (CAS). “Proof beyond a reasonable doubt” is not required for an incident to be reportable. Persons reporting suspected child abuse or neglect are exempt from civil liability unless the person making the report does so maliciously or without reasonable grounds

As soon as possible after hearing the story, make notes. Record what you have heard, the date and time, which was present, the location and so forth. These notes will help you report the disclosure incident to the appropriate person, and will serve as a reminder should you need to testify to the disclosure



Suspected Abuse and Neglect in youth over the age of 16

If a youth over the age of sixteen discloses abuse, and they are not a Crown Ward, or currently under the care of the Children's Aid Society, reports of physical abuse, sexual abuse and neglect can no longer be made to the Children's Aid Society unless there are children under the age of 16 living in the home. It is important to explain to the youth the options available to him/her; such as contacting the police to lay charges, getting a lawyer or legal advocate or seek out counseling

Province Wide Contact

InfoAbility

Toll Free: 1-800-665-9092

www.infoability.org

InfoAbility is an information and referral service for vulnerable adults and their supporters. Trained staff respond to phone calls, letters, faxes, email. Staff will listen, assess the situation and make referrals to local public health departments, legal clinics, counseling services, support groups, police and community services

Kids' Help Phone

Toll Free: 1-800-668-6868

Ontario Provincial Police

Toll Free: 1-888-310-1122

The OPP's Community Policing Program is an option when considering who to contact in cases of suspected abuse against a vulnerable adult. Abuse is against the law. The telephone number for the OPP is in the front of the phone book

Victim Support Line

Toll Free: 1-888-579-2888

The Victim Support Line provides direct access to a counselor, who can provide information about local organizations and services available to victims of crime, including: Sexual assault, counseling programs, shelters

If you are reporting child abuse with a child you have delivered a JA program to, please contact JA's Program Manager so she may help you in the process.

