



DIVERSITY IN ACTION

GRADE 6 & 7

Diversity in Action - is a fun and interactive, hands-on program that uses trained volunteer business professionals to allow students to explore the value of diversity and how it contributes to improving morale, creativity, teamwork and productivity, today in school and tomorrow in their future workplaces.

The one day curriculum enhancing program allows students to:

- acquire knowledge and understanding of various aspects of diversity
- use critical and creative thinking skills to explore solutions to discrimination and stereotyping
- communicate understanding of the concept of inclusion
- apply and express acquired knowledge of inclusion in oral, visual and written forms

Program Content

GENDER: Students explore personal beliefs about gender and define and discuss gender role biases. Through discussion and activities students understand that both genders are equal contributors to society, school and work.

AGE: Through group activities and discussion, students explore the concept of ageism and stereotyping. They discuss how all age groups are equal contributors to society, school and work and identify possible solutions to age stereotyping.

ETHNICITY: Through an interactive activity, students explore Canada's unique and rich ethnic diversity and discuss the concept of inclusion. Students then examine how Canada's diverse population benefits our communities and workplaces.

PERSONS WITH DISABILITIES: Through experiential group activities students explore how visual, hearing, physical and learning disabilities might affect an individual. The activities allow students to explore their perceptions of differently-abled persons and underline the importance of focusing on people's strengths and assets to benefit communities and the workplace.

Optional Program Content

SEXUAL ORIENTATION: Through an interactive activity that allows students to experience feelings of inclusion and exclusion, students explore the impact of discrimination. Students then discuss how discrimination based on sexual orientation might affect school, community and work environments.

Student Benefits

- supports critical thinking and problem solving skills
- connects students to real world issues
- allows students to explore their own beliefs and biases about gender, age, ethnicity and persons with disabilities
- business volunteers provide positive role models and opportunities to discuss future career options

Teachers Role

- teachers **must** remain in the classroom for the entire day
- support student and class behaviour management
- support students completing program evaluation
- completion of teacher evaluation